

## **Friday Night Allstars Code of Conduct**

### **Purpose**

1. Individuals must be aware that they are expected to model behaviour appropriate for the Individual's role as a league member. This document outlines the conduct expected of Individuals and the Disciplinary Procedures that Individuals are subject to if there is a complaint about an Individual's conduct. The Code of Conduct applies equally to all members of the league.

2. Individuals are expected to meet certain obligations as a member of the Friday Night Allstars league, including complying with this Code of Conduct. Irresponsible behaviour by Individuals can result in damage to the integrity of the league.

### **Responsibilities**

3. Individuals have the following responsibilities:

#### *Dignity*

4. Demonstrate respect to all other league members, spectators, sponsors and staff members of St. James Lanes.

5. Focusing comments or criticism appropriately to the league executives and avoiding public confrontations

#### *Inappropriate Behavior*

6. Refrain from behavior that constitutes harassment, such as

- Written or Verbal abuse, threats or outbursts
- Unwelcome remarks, jokes, comments, innuendo, or taunts

7. Respect the property of St. James Lanes and other bowlers, and not wilfully cause damage.

8. Adhere to all federal, provincial, municipal and host country laws.

### **Failure to abide by these responsibilities may result in sanctions**

### **Reporting a complaint**

9. Any league member may report a complaint to any designated executive members

- a. Designated executive members for the 2019-2020 season are
  - i. Matt Turanski
  - ii. Corey Chaikowski
  - iii. Amanda Devenney
  - iv. Char McIvor

**Complaint Administration**

10. The league executive will have authority to investigate and administer punishment in the event of infraction of the code of conduct.

**Sanctions**

11. The league executive will issue sanctions on a case by case basis, with the exception of a physical confrontation resulting in a punishment of a minimum six week suspension.

12. The individuals history as a member of the league will be considered when determining any sanction.